

Specialists in Competency based Training, Assessment & Certification

TRACEZ Training & Consultancy Services- Middle East & India
www.tracezglobal.com



Introduction

TRACEZ Global is a Training & Consultancy Company having operations in the Middle East and India since 2009. TRACEZ is one of the leading organisations in the region, specialised in developing human capabilities at work.

Our team of professionals are having long years of experience in the Middle East and India with industries including Oil & Gas, Refineries, Petrochemicals & Chemicals, Electricity & Water, Financial Institutions, etc. Areas of expertise include; Leadership, Operations, Maintenance, Training, Competence Development, Assessment and Certification activities.

TRACEZ strength comes from our field experience and ability to understand the clients' requirements, and expertise to develop & deliver customized training and related services.

Why TRACEZ?

- ✓ Many years' experience in providing Competency based technical and non-technical training, assessment & certification activities.
- ✓ Pool of resources include; highly experienced and certified Trainers, Assessors, Internal Verifiers and Technical Authors.
- ✓ High level expertise to develop Job Competence profiles, Gap analysis tools and Assessment standards to support industries for employee capability development and assessment.
- ✓ International accreditation and Certification for all training and related services
- ✓ Training materials developed and delivered by TRACEZ are interactive, multimedia based , easy to understand with its simple explanations and high quality graphics and will be very effective in knowledge transfer.
- ✓ Provides experiential learnings at all stages of program delivery, etc.



TRACEZ products & Services

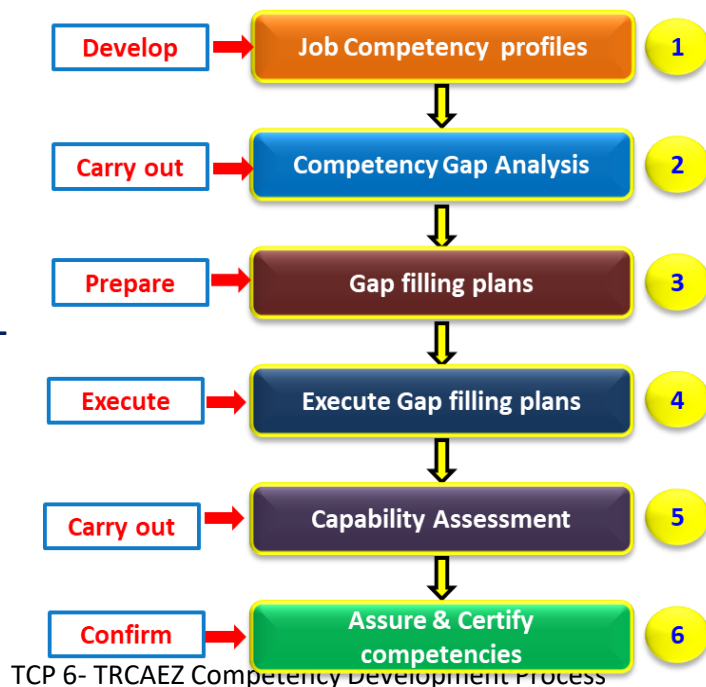
The main products and services provided by TRACEZ includes;

1. Training (Technical, Non -technical & HSE)
2. Competency Development, Assessment & Certification activities
3. Engineers training & Placement Services
4. Leadership & Management Training
5. Electrical Competency Assessment & Certification
6. Technical Documentations – Plant Operating Manuals, HSE manuals & SOPs
7. HSE Audits, QRA & Inspection services
8. HR support services for Training & Development

Competency Development, Assessment & Certification Services

TRACEZ offer the following services to all industries to implement a dynamic and customised CMS -Competency Management Systems

- Train and certify employees as Master Trainer, Competence Assessor & Internal Verifier.
- Assess & Certify staff at all levels and provide International Certification.
- Develop all required documentation including JCPs- Job Competence Profiles & Gap Analysis tools, etc.
- Systematically carryout Competency Gap Analysis- CGA of staff at all levels and create IDPs.
- Provide OJT – On job Training for the staff.





Competency based Training programs

Training development and delivery focus more on the Business needs, Competency gaps, Job roles, Job levels, Equipment/systems assigned to work with and procedures & policies of the organisation.

Technical : Areas of expertise

- Exploration, Drilling & Well Completions
- Oil & Gas Production Operations
- NGL & LNG Operations
- Artificial lifts & EOR
- Oil Refining Operations
- Petrochemicals, Fertilisers & Chemicals operation
- Water Treatment Systems
- Steam Generation & Distribution Systems
- Boiler Operator Certification
- Municipal Waste water treatment systems
- Power Generation, Transmission & Distribution
- Electrical Motors, Transformers & Protection Devices
- Electrical Safety – ESR & ESOPs for LV & HV systems
- VFDs- Variable Frequency Drives
- Rotating Machineries- Pumps, Gas & Steam Turbines, Compressors, Turbo Expanders, etc.
- Heat Transfer & Heat Transfer Equipment
- Instrumentation & Process Control
- DCS, PLC & SCADA
- Tanks & Pipelines
- Planning, Scheduling & Maintenance Management
- API Certifications
- Reliability & Integrity, etc.

Non- Technical: Areas of expertise

- Leadership & Management Training
- Interpersonal Skills
- Employee Engagement
- Business Communications
- Finance Management
- DATA Analytics
- Logistics & Supply Chain Management
- Contracts Management
- Project Management
- Performance Management
- Cyber security & other IT services
- Microsoft certifications
- Certified Master Trainer - Train the Trainer
- Competence Assessor & Internal Verifier Certified HR Professional program
- Internal Audits- All ISO certifications
- Change Management
- Facility Management
- Customer Satisfaction
- Compliance & Risk Management
- Procurement & Inventory Management,
- English Language Training & Certifications,
- Graduates Foundation Programs, etc.



HSE Training: Areas of expertise

- ✓ HAZOP for Engineers
- ✓ HAZOP Leader Certification
- ✓ Risk Assessment & Management
- ✓ Safety Leadership
- ✓ Process Safety Management
- ✓ PTW – Permit to Work Systems
- ✓ BBS – Behaviour Based Safety
- ✓ HIRA- Hazard Identification & Risk Assessment
- ✓ RBPSM – Risk Based Process Safety Management
- ✓ Electrical Safety Rules or LV & HV systems
- ✓ CEP, AEP, SAEP & CP certifications
- ✓ SHOC – Safe Handling of Chemicals
- ✓ LOTO: Lockout – Tagout
- ✓ Confined Space entry
- ✓ Incident Investigation & Reporting
- ✓ LOPA & SIL – Layers of protection Analysis & Safety Integrity Levels
- ✓ HSE tools & Practices for Team leaders and Managers

Leadership & Management training and certification - ILM UK.

The leadership and management training programs delivered by TRACEZ are accredited by ILM – Institute of Leadership and Management, UK. ILM programs offered by TRACEZ includes;

- **ILM Level -2:** Leadership & Management – Suitable for young leaders/fresh Engineers
- **ILM Level -3:** Leadership & Management – young Managers / MBA graduates
- **ILM Level -5:** Leadership & Management – Suitable for Tea Leaders / Managers
- **ILM Level -3:** Coaching & Mentoring

TFE – Training for Employment Programs

City & Guilds Certified Programs

- CPE Level 1 – Certified Professional Engineer – 4 months
- Advanced Diploma: Oil & Gas Operation – 3 months
- Advanced Diploma: Health & Safety Management of Process Industries – 4 months
- Diploma in Industrial Lab technician training – 4 months

Consultancy Services

- Quantitative Risk Assessment (Using SAFETI & PHAST)
- Pre-Commissioning Safety Audits.
- Safety & Energy Audits.
- Environmental Impact assessment.
- HAZOP/ HAZID Studies (PHA WORKS 5.0).
- SIL Studies and Verification.
- Onsite & Offsite Emergency Plan.
- Design Review.
- P&ID Preparation and Updation.
- Conceptual and Preliminary design.
- Plant Optimization and De-bottlenecking studies.
- Feasibility Study.
- Electromagnetic Interference Study.
- Lightning protection studies.

Accreditations



TRACEZ Contacts & Office Locations

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Course booking

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'Learning Changes behaviours, otherwise Learning has not taken place'

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